



HRS4R

European Charter for Researchers and Code of Conduct for the Recruitment of Researchers

The **European Charter for Researchers** together with the **Code of Conduct for the Recruitment of Researchers** are the European Union documents that set the guidelines for European Universities and Research Institutions to improve the working and employment conditions for researchers, making research careers in Europe more attractive.

The Charter contains 40 principles that define the responsibilities and rights of researchers and of the entities that employ and/or fund researchers. They are grouped into 4 main areas:

The Code of Conduct for the Recruitment of Researchers consists of a set of principles to be followed by public and private sector employers and/or funding entities when recruiting researchers. The implementation of the Charter&Code principles contributes to making the European Research Area more attractive.





EUROPEAN
COMMISSION

Community research



The European Charter for Researchers

The Code of Conduct for the Recruitment of Researchers

www.europa.eu.int/eracareers/europeancharter

EUR 21620



European Charter for Researchers and Code of Conduct:

- You can access or download the [European Charter for Researchers and Code of Conduct for the Recruitment of Researchers \(pdf\)](#)

<http://investigacion.ugr.es/>

For more information

More information is available on the Euraxess portal:



- More information on HRS4R can be found on the [Euraxess-HRS4R portal](#)