



Human Resources Strategy for Researchers (HRS4R)



Welcome and Commitment of the UGR with the HRS4R Award

The **HRS4R strategy** (HR Strategy for Research) is a tool launched by the European Commission to support universities and research institutions and research funding organizations in the implementation of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, which aim to contribute to the development of an attractive European labor market for researchers.

The HR Excellence in Research award gives public recognition to research institutions that have made progress in aligning their human resources policies with the principles defined in the “**Charter&Code**”.

Commitment of the UGR to the European Strategy for Human Resources in Research (HRS4R):



Universidad de Granada

European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Granada, 15 April 2016

DECLARATION OF COMMITMENT OF THE UNIVERSIDAD DE GRANADA TO
THE PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND
“THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”

The Universidad de Granada welcomes and supports the Recommendation of the European Commission 2005/251/EC of the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers and expresses its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, the Universidad de Granada hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, the Universidad de Granada will reinforce its effort to create the best possible framework for Researchers and to contribute to the development of research career in the European Researcher Area.

Signed in duplicate, Granada, 15th April 2016

Pilar Aranda Ramírez
Rector

Universidad de Granada

Letter of Commitment of the UGR to the Human Resources Strategy
for Researchers (HRS4R):

<http://investigacion.ugr.es/>

The **University of Granada** obtained the "**HR Excellence in Research Award** " **label on May 31, 2017**, reaffirming its commitment to the Human Resources Strategy for Researchers (HRS4R).

You can access or download the [Letter of Commitment to the European Strategy for Human Resources for Research \(HRS4R\) \(pdf\)](#)

This award not only supports our proposals to secure international funding and attract talent, but also strengthens our international profile and demonstrates our dedication to creating a favorable working environment for our research staff. We are currently in the third phase of the HRS4R strategy implementation process, working on a renewal for to ensure the continuity of the seal through the development of an improved and updated strategy and Action Plan.

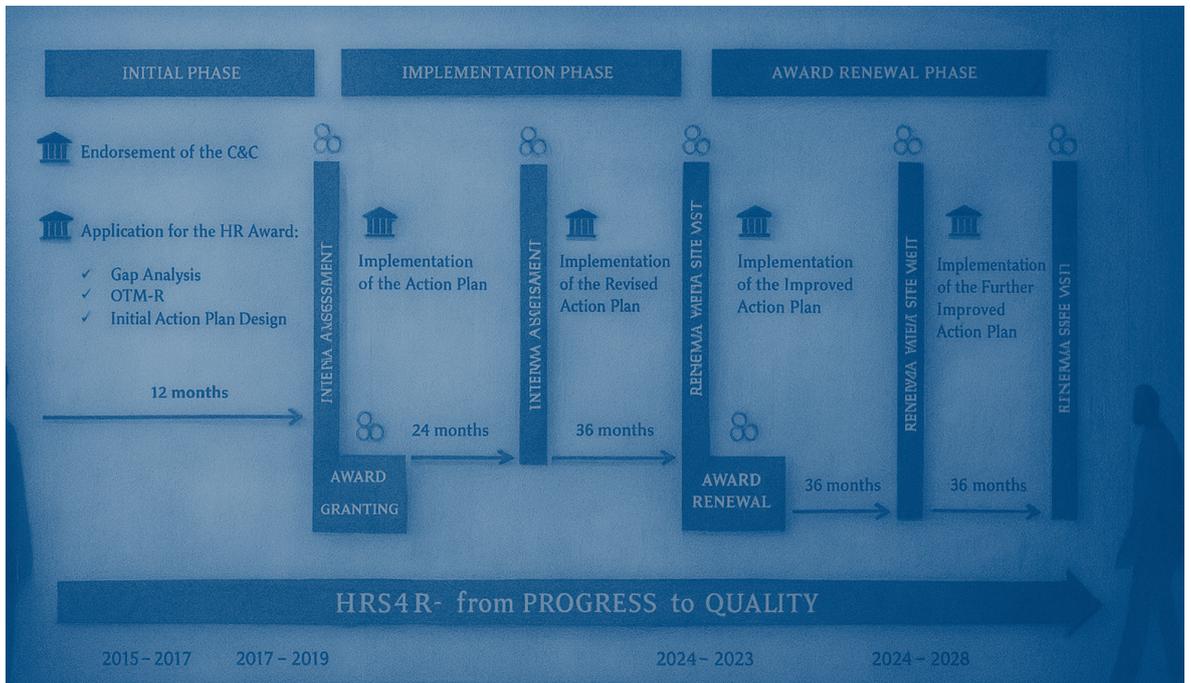
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HR EXCELLENCE IN RESEARCH

HSR4R:

[European Charter for Researchers and Code of Conduct](#)



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Página 4

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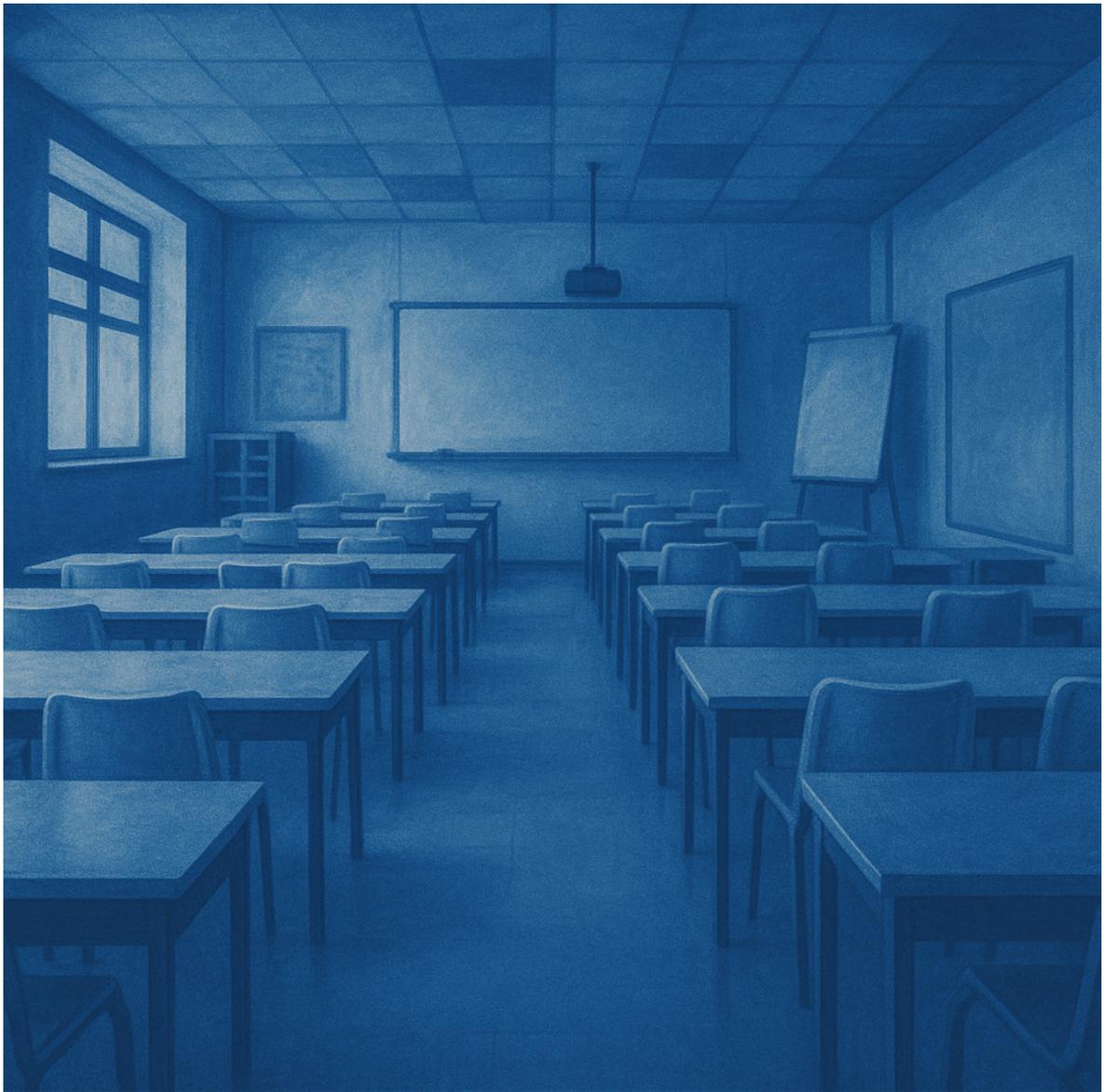
ACTION PLAN:

Historical & Current Action Plan

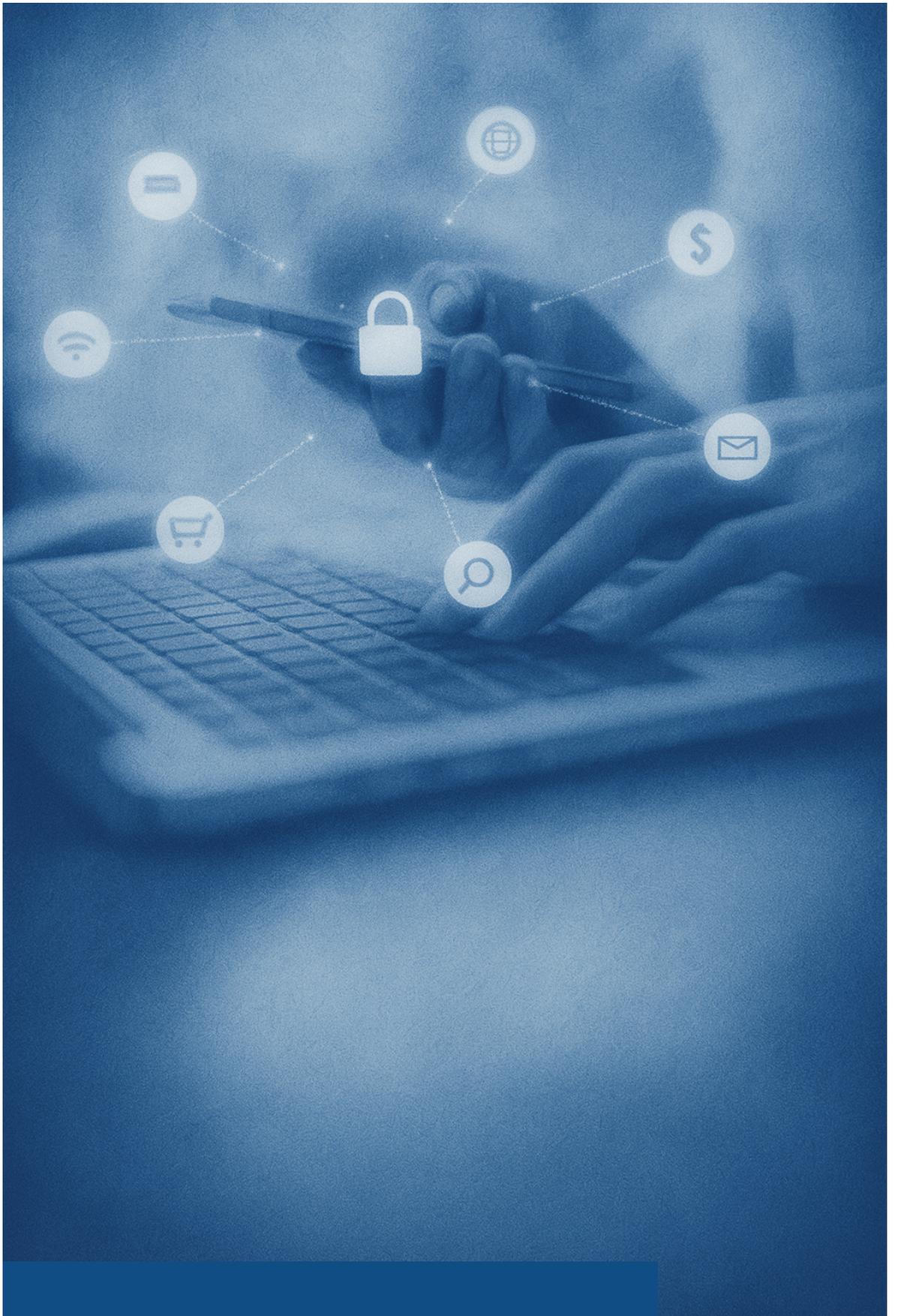


WORKING GROUP:

Minutes of the HRS4R Award Working Group Meetings



TRAINING:
Training courses



HRS4R:
Spanish version

Contact



For any additional questions, please contact us by e-mail

- Email: @email