



Universidad de Granada

European Commission  
Directorate-General for Research  
Att. Mr. Robert-Jan Smits  
B-1049 Brussels  
Belgium

Granada, 15 April 2016

DECLARATION OF COMMITMENT OF THE UNIVERSIDAD DE GRANADA TO  
THE PRINCIPLES OF “THE EUROPEAN CHARTER FOR RESEARCHERS” AND  
“THE CODE OF CONDUCT FOR THE RECRUITMENT OF RESEARCHERS”

The Universidad de Granada welcomes and supports the Recommendation of the European Commission 2005/251/EC of the European Charter for Researchers and the Code of Conduct for Recruitment of Researchers and expresses its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, the Universidad de Granada hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

By adhering to this Recommendation, the Universidad de Granada will reinforce its effort to create the best possible framework for Researchers and to contribute to the development of research career in the European Researcher Area.

Signed in duplicate, Granada, 15<sup>th</sup> April 2016

Pilar Aranda Ramírez  
Rector  
  
Universidad de Granada

